

Fundamental Rights that apply to all EU Workers within Germany

- › The employer has to provide you with a **copy of the working contract**. We can help you with the content of the contract.
- › Since 01.10.2022, the **minimum legal wage** is 12 euros gross per hour. Due to collective agreements the minimum wage in some sectors and companies can also be higher. Please contact us for information on the current status.
- › All workers in Germany must receive a **health insurance card**. You can contact the health insurance provider for further information.
- › Workers must have at least **4 weeks of paid leave per year**.
- › All workers are **entitled to paid sick-leave**.

All basic rights also apply to contract workers and to posted workers. All our appointments are free of charge and confidential. Please do not hesitate to contact us.

Consulting for EU Workers



**Consolidation of the right to
free movement for workers!**

Willkommen

Welcome • Bun venit

Добре дошли • Καλώς ήρθατε

Our consulting is free of charge and non-bureaucratic. Languages: German, English, Romanian, Bulgarian and Greek



Mit finanzieller Unterstützung des Landes Nordrhein-Westfalen und der Europäischen Union



**Kofinanziert von der
Europäischen Union**

Ministerium für Arbeit,
Gesundheit und Soziales
des Landes Nordrhein-Westfalen



**Arbeit und
Leben**

NORDRHEIN-WESTFALEN

You can find our advisory offices in Dortmund and Düsseldorf. Our services are for workers from EU countries.

Are you working in the state of NRW and are not familiar with the German law? Do you feel unjustly treated? Only when you know your rights, are you able to enforce them. **We are here to help you!**

We can assist you with the following topics:

- › Unpaid overtime
- › Annual leave
- › Payment of the agreed wage
- › Minimum wage
- › Safe working conditions
- › Health and safety at the workplace



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Further appointments can be made by phone or by email.
The consulting is free of charge and anonymized.

The consulting is part of the project „Consolidation of the right to free movement for workers!” operated by the association Arbeit und Leben DGB/VHS NRW e.V. in cooperation with the German Trade Union Confederation.

Funded by the state of North Rhine-Westphalia and the European Social Fund.

You can find further information about the project on our website:
www.arbeitundleben.nrw/arbeitsnehmerfreizuegigkeit